

Candidate and Nominee Information

The following Suitability Statements were provided by each candidate or nominee.

Candidate for President (1 candidate)

Jackie Stenhouse.



I nominate for the position of President of Scouts ACT.

In line with the platform I laid out in my nomination in both 2020 and 2021, I have worked hard over the last 12 months to address some of the strategic pressures facing Scouts ACT. **My focus has been, and will remain:**

- improving the financial strength of the Branch;
- building on governance reform already underway to improve the capacity of BEC to make well-informed, strategic decisions;
- identifying strategies and implementing actions that give our staff, members and volunteers the resources and support they need to deliver great scouting in the ACT.

This is what I have done towards those goals in the past 12 months, and which will set my course for the coming 12 months.

Staffing

- Provided input and support to the Executive Officer for the recruitment of a senior administration manager (Office Manager).
- This recruitment completes the restructure of the office which was initiated in April 2021 to deliver a solid range of needed skills and ideas to our administrative management.
- Other priority needs will be addressed in the coming 12 months, such as the current search for a fixed-term resource to build a hall hire platform.

Camp Cottermouth

- Encouraged research and pilot-scale exploration of new business directions at Camp Cottermouth (one example is family camping over the summer).
- Continued investigation into the potential upgrade of internet and mobile phone services at Camp Cottermouth (in progress).

Governance / Committees

- Established a new committee – IT and Digital Coordination Committee – and worked actively as a member of that committee to establish Operoo, an activity and forms-management solution for Scouts ACT.
- Participated actively on the IT & Digital Coordination Committee, the Camp Cottermouth Committee, the Governance and Risk Management Committee, chaired all BEC meetings and the 2021 Annual General Council Meeting.

Communications and Marketing

- Prepared the 2021 Annual Report.
- Initiated the Admin Newsletter in conjunction with the Chief Commissioner and Executive Officer.
- Engaged with all Members of the Legislative Assembly, federal local Members and Senators (ACT), resulting in four new Supporters (patrons), and widespread acknowledgement and expressions of support for Scouting which can be built upon further.

Funding

- Primary author on 10 grant applications (5 successful).
- Achieved Peak Body status for Scouts ACT with the ACT Sport & Recreation Directorate, making Scouts ACT eligible to compete for the first time for a new stream of triennial funding. The first opportunity to apply will occur later in 2022.
- Launched an online donation platform for Scouts ACT, which to date has attracted donations from members, and been used as an ‘in lieu of flowers’ option at the funeral of a long-standing Scouter. At time of writing \$5,561 has been donated to Scouts ACT through this portal.

Property

- Continued to work with our legal advisers to address anomalous concessional leases.

I would be honoured to contribute to Scouts ACT as its President for another year of service, should that be the choice of Council.

Candidate for Treasurer (1 candidate)

Ricky Wilson

Ricky Wilson has served as Scouts ACT Honorary Treasurer since 2011. As a member of the Branch Executive Committee he provides financial, operational and strategic input to BEC considerations. Ricky's input has been essential to assisting the Branch to navigate through some recent challenging years, and he brings a strong focus on sound and sustainable financial decision making.



Election of Supporters to Branch Council (8 nominees)

To be a **Supporter of Branch Council** is similar in concept to being a 'patron' or 'honorary member' in other organisations. These are people who are either current members of Scouts ACT, usually of long-standing, or community members who are willing to signal support for scouting in the ACT. Typically, BEC identifies people and invites them to become a Supporter for a term of 3 years. At the end of 3 years, Supporters are often invited to renew.

From our Constitution (Clause 11):

The Branch has Supporters who support the Aims and Principles of the Association but have not made the commitment of the Scout Promise. These may include:

- *Parents/caregivers and officers of committees who are not invested members;*
- *Supporters who give material, fundraising and other support;*
- *Distinguished citizens whose patronage, encouragement and support are welcomed;*
- *Sponsors of Scout Groups;*

- Participants in school or community based Scout programs.
Supporters assisting with Youth Member programs must comply with the Branch Policies and Rules.

In 2022 we invited **Peter Quiggin PSM QC**, **Phil Oldfield** and **Gary Tongs** to renew. These are all long-standing, respected members of Scouts ACT. The following Members of the ACT Legislative Assembly accepted our invitation to become Supporters: **Andrew Braddock MLA** (Member for Yerrabi), **Peter Cain MLA** (Member for Ginninderra), **Mark Parton MLA** (Member for Brindabella) and **Tara Cheyne MLA** (Member for Ginninderra).

Nominee of the Regions to BEC (1 nominee)

Clause 24.1 states that one Leader or Adult Supporter nominated by each of the Branch Regions and ratified by a motion of the Branch Council shall be a member of the Branch Executive Committee. Scouts ACT has one region. A nomination has been put forward by Jumbunna. This nomination requires ratification (rather than election).



Sarah Smith

I believe that my 20 plus years of Scouting experiences both as a leader from within a Group and most recently as a Branch Commissioner role within Group Support team will be of benefit to this role. With my scouting experience and professional skills I am a keen advocated in supporting the strategic goals, and future growth and development with the ACT Branch and regions.

My professional administrative skills come from a variety of different areas from Private sector through to not for-profit businesses. My key skill set has been, but not limited to Corporate Travel and Hospitality, Communications, Compliance, and Business/Office Management,

In additional to my scouting I am also an active volunteer with both C3 Church Belconnen and Canberra Raiders in Canberra.

Sarah Smith
Branch Commissioner- Group Development
Group Support Team

Nominee of the Branch Rover Council to BEC

(1 nominee)

Clause 24.1 states that one Rover nominated by the Branch Rover Council and ratified by a motion of Branch Council shall be a member of BEC. The Branch Rover Council has nominated Shaylah McClymont. This nomination requires ratification (rather than election).

Shaylah McClymont

As the Branch Rover Council BEC rep, I would endeavour to represent Rovers and other youth members in the key decision making in Scouts ACT. I would aim to provide the views of youth members and be a strong advocate for their needs. I have extensive leadership experience both in and outside of Scouting. In 2019-20 I was the Vice Chair for the Branch Rover Council and in 2020 I was elected the Chair of the Branch Rover Council. Outside of scouting, I am a former member and chair of the ACT Youth Advisory Council and Educations Minister's Student Congress. I am also currently a member of Girl Guides and the Deputy State Commissioner for Girl Guides NSW, ACT & NT. I have previous board training through the Getting into Governance program run through Girl Guides Australia and Australian Institute for Company Directors.

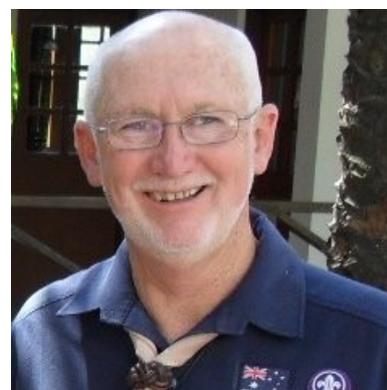


Election of up to two uniformed members (18yo+) to BEC (3 candidates – listed in no particular order)

David Cossart OAM

I was appointed to a casual vacancy on the Branch Executive Committee (BEC) in October 2020 and elected to the position at the Annual General Meeting of Branch Council in May 2021.

The BEC requests nominations from suitable candidates with skills in Finance (Treasurer), Government & Corporate Affairs and Corporate Governance & Strategy. My nomination is based on my skills, qualifications and experience revolving around Corporate Governance & Strategy. In doing so, I address the provided 'Self-Assessment Guide' as follows.



Board and/or Executive Leadership Experience and Corporate Governance

I have been a member of the Chief's Counsel and Operations Team for many years. In addition to being a Wood Badge trained Cub and Scout Leader, Leader of Adults and Rover Adviser, I have held senior roles as Assistant Chief Commissioner Youth Program, Adult Training & Development, Program Support and Major Events. My current Scouting role covers Governance and Policies and includes Canberra Gang Show. I am currently a member of the Appointments Committee and Governance & Risk Committee, which are sub-committees of the BEC. In addition, I am a governance and training consultant for the World Organisation of the Scout Movement.

My experience in this area also includes 5 years as the Senior Vice President and 5 years as President of the Barton Capital Sub-Branch of the Returned and Services League of Australia. During this time, I was also a member of the RSL ACT Branch Council and a Trustee.

The relevant qualification that I hold is an Advanced Diploma of Leadership & Management and an Associate Diploma of Business.

Behavioural aspects

My ability to work collaboratively in a team has been demonstrated through my experience as an Adult Leader in Scouting in various appointments. I am able to work collaboratively and assist in building interpersonal relationships. I have a high level of professionalism and integrity specialising in problem solving, decision making, dedication to my various roles and written and verbal communication skills.

In my role as a trainer, I have specialised in mentoring young and older adults and providing opportunities for youth and adult members to gain external vocational and educational outcomes through my position as an Assessor for Scouts Australia Institute of Training.

Relevant qualifications that I hold are a Graduate Certificate in Human Resource Development, a Diploma of Vocational Education & Training and a Diploma of Training Design & Development.

Government Relations, Strategic Planning and/or Business Planning

In my professional career, I was the Director of Works Management for the Parliament of Australia. In that role I managed a team of up to 15 professional staff with an annual budget in excess of \$15m. The role required me to engage and liaise with external contractors/ consultants, politicians and staff from many government agencies. This included appearing before Senate Estimate hearings and the Government's Economic Review Committee. In addition, I was a member of a small team that developed and implemented the Department's Strategic and Operational Plans.

Recently, I have been instrumental in working with the BEC and facilitating workshops with the Chief's Counsel in developing the Branch Strategic Plan. In my governance and policy role, I work with Scouting Team leaders to assist in delivering the Strategic Plan's outcomes.

Relevant qualifications that I hold are a Graduate Certificate in Human Resource Development, Diploma of Engineering Management and an Advanced Diploma of Project Management.

Summary

I will bring appropriate qualifications, knowledge, skills and experience to the BEC. These are needed to provide and manage the necessary resources, through the Strategic Plan, to support Leaders at all levels in delivering the Youth Program. This will ensure that our youth members learn, have fun and have the opportunity of leading activities in a safe and friendly environment.

Luke O'Connor

I have been a part of the BEC for 2 years now and am pleased to be able to nominate for a 3rd term on BEC, My scouting experience starts as Cub, Scout and Venturer at Kama Scout Group where I was pleased to return to 5 years ago as a Venturer Leader and now I hold the role of Group Leader of Kama Scout group, which as most Group Leader's will tell you is the most challenging yet most rewarding role in a Group!



In my professional life I have held several senior management and leadership roles within the Retail and Healthcare sectors, these roles give me the necessary experience and skills to contribute to our strategic goals and plan of Scouts ACT to help secure scouting in the ACT now and into the future for the benefit of our youth members. My current role within IT Sector has allowed me to be a part of BEC's IT Sub Committee, the committee has recently delivered Operoo across Scouts ACT, which has played a small role in reducing our need for paper forms across our branch

Craig Robilliard

Board and/or Executive Leadership Experience

- Company representative on Defence Estate Works Program Steering Group providing oversight of \$1bn of facility sustainment projects per year.



Corporate Governance or Legal

- Responsible for programming facility compliance works for 40,000 assets on the Defence estate.
- Responsible for contract performance against key performance indicators on 10 year multi-million \$ contract with Defence.

Behaviour Aspects

- 6 years company director responsible for operational delivery of multi-million \$ contract with Defence with 50+ staff.
- Committed advocate of diversity, equity and inclusion; sponsor of Property Council Women in Property program; member of Cushman & Wakefield Global Unity network based in Chicago.
- 6 years Group Leader Majura Mountain Scouts.
- 3 years Chair of BEC subcommittee Human Endeavour Recognition Committee (HERC).
- Member of ACT Contingent to AJ2013 (Security & Radio Communications Team) and AJ2016 (ACT Contingent Team - Transport & Assistant Finance).
- Member of sites and services team for numerous Summer Camps at Camp Cottermouth.
- 5 years Canberra Gang Show (Security Team and Front of House team leader).

Financial Management and Audit

- Limited experience in financial management outside of 6 years oversight of group finances as GL Majura.

Government Relations and Corporate Affairs

- Corporate Communications, Stakeholder Engagement: responsible for corporate messaging and targeted communication with Defence stakeholders including military HQ's and their component commands.

- Government relations and Community relations industry trends: experience in senior reporting. Company representative on Board To Board contract management with Defence.

Strategic Planning and/or Business Planning

- Responsible for forward planning of Defence Estate Works Program, determination of strategic outcomes, works prioritisation, risk and levels of governance.
- Responsive to changes in government priorities.

Election of up to two Adult Supporters to BEC (2 candidates – listed in no particular order)

David Maywald

David Maywald is an experienced Board Member and Director. He has contributed to a dozen diverse organisations in a governance capacity during the last 24 years (companies, charities, membership organisations, community service, and for-purpose). These include positions as Chair, Treasurer, Chair of Finance/Audit/Risk, and Member of several Committees. David is a Graduate member of the Australian Institute of Company Directors, having completed the Company Director's Course. He is a clear/confident communicator across digital and traditional channels, and has a wide network of professional as well as personal contacts.



After studying Commerce and Economics at the Australian National University, David had a two-decade Investment Management career in Sydney. This involved product development, research, portfolio management, marketing, raising funds, and customer service. David is married to a Canberra-born lady, living with their two young children in the Inner South of the city.

His skills and expertise for contributing to the Branch Executive Committee include (in each case self-assessed as Expert against the Scouts ACT criteria):

- Strong experience in Corporate Governance

- Recent examples of strategic planning and implementation for non-profit organisations
- Extensive government relations and business experience, including successful fundraising

David was co-opted to the BEC, serving on BEC since January 2022.

Marin Dickens

Marin has over 15 year's professional experience in accounting, business, management and human resources across both the Commonwealth Government and Private Sector. A natural leader, whose passion for people and developing individuals and cohesive teams is complemented by a pragmatic, can do, results focused approach.



Key Strengths, Attributes & Achievements

- 15 years' experience in accounting and management in both Commonwealth Government and private sectors
- Involvement with Tender evaluation boards in both government and private sector
- Formal awards for professionalism, communication and ability to achieve results – Commander JTF633 Silver Commendation and Commander 2nd Division Bronze Commendation
- Experience managing large geographically dispersed teams
- Communicate with influence and recognise need to adjust messaging
- Currently studying to remain current with contemporary business and accounting issues
- Experience in developing and executing Reform Activities
- Student of Merit – Staff Officer Finance Course

Professional Development

2021: Graduate Certificate in Business - Public Sector Management Program
QUT

2013: Certificate IV in Government – Consolidated Complex Procurement & Contracting

Department of Defence

2010: Bachelor of Commerce, Majoring in Accounting & Human Resource Management

Charles Darwin University

Volunteer Roles

2021-2022: Scouts ACT Non-uniformed Branch Executive Committee member

2019-current: Kama Scout Group Committee

Chairperson

2018-2019: Kama Scout Group Committee

Secretary

2017-2019: Member of the St Josephs of Connor

P&F

2015-2016: Treasurer of the Our Lady Of Dolores

P&F

2014: Member of the Our Lady of Dolores

P&F

2013: Member of the Sans Souci Public School

P&F

Employment History

April 2018 - Current:

Director

Department of Defence

Oct 2017 - April 2018: Deputy Director Capital Budget & Asset Management

Department of the Treasury

Feb 2017 - Oct 2017: Management

Accountant

Australian Taxation Office

Nov 2016 - Feb 2017: Assistant Director -

Policy

Department of Human Services

Mar 2010 - Nov2016: Management

Accountant

Department of Defence