

Adult Recognition Awards



Adult Recognition Awards for exceptional service to the Association are made to persons who have given especially valuable service over a considerable period.

Awards are granted for service beyond the level of service normally expected of a person in carrying out the responsibilities of the appointment or position held as well as carrying out those duties to a high standard.



Qualifying Requirements For Adult Recognition Awards (ARA)

For Uniformed Leaders ...

Award Name	Qualifying Requirements Active and qualified leader and ...	Recognition of ...
Rover Service Award		
Special Service Award	3 years of extra mile service or an intense contribution over a period of at least 12 months to the success of a major event.	Successful support, development or management of a section or formation.
Meritorious Service Award	At least 6-8 years of extra mile service.	Meritorious or praiseworthy service to the Scouting Community.
Silver Wattle Award	Wood badge and at least 10-12 years of extra mile service.	Outstanding service to the Scouting Community.
Silver Koala Award	Wood badge and at least 14 -16 years of extra mile service.	Distinguished service to the Scouting Community.
Silver Emu Award	Around 4-5 years of extra mile service since award of Silver Koala.	Further distinguished service.
Silver Kangaroo Award	Not specifically defined.	Eminent achievement and exceptional service over a long period or a unique and highly valued contribution to the wellbeing of Scouting.

For Adult Helpers and Supporters ...

Award Name	Qualifying Requirements Adult Supporter or Qualified Adult Helper and...	Recognition of ...
Special Service Award	3 years of extra mile service or an intense contribution over a period of at least 12 months to the success of a major event.	Noteworthy contribution to the success of their section or formation, or to the wellbeing of Scouting.
Meritorious Service Award	At least 6-8 years of extra mile service.	Meritorious or praiseworthy service to the Scouting Community.
Outstanding Service Award	At least 12 years of extra mile service.	Outstanding service to the Scouting Community.
Distinguished Service Award	At least 18-20 years of extra mile service.	Distinguished service to the Scouting Community.
National President's Award	Not specifically defined.	Eminent achievement and exceptional service over a long period or a unique and highly valued contribution to the wellbeing of Scouting.

For Rovers ...

Award Name	Qualifying Requirements Active Rover Scouts and...	Recognition of ...
Special Service Award	3 years of extra mile service or an intense contribution over a period of at least 12 months to the success of a major event. Rovers may only be considered providing that the service given is not used towards their achievement pathway.	Noteworthy contribution to the success of their section or formation, or to the wellbeing of Scouting.
Meritorious Service Award	At least 6-8 years of extra mile service. Rovers may only be considered providing that the service given is not used towards their achievement pathway	Meritorious or praiseworthy service to the Scouting Community.
Rover Service Award	The Rover Scout Service Award is awarded by Branch Rover Councils on the recommendation of a Unit, Region Rover Council, or the Branch Rover Council itself to Rovers,	For outstanding service to the Rover Scout Section.

Award Name	Qualifying Requirements	Recognition of ...
	Active Rover Scouts and... Rover Advisers, other uniformed members of the Scout Movement, and / or non-uniformed members.	

Who can be nominated for Adult Recognition Awards?

Adult Recognition Awards are awarded to qualified and active adult members including:

- Uniformed Leaders *
- Rovers *
- Adult Helpers *
- Adult Supporters

* Nominees have completed and are current with the mandatory “Child Safe Scouting” and “WHS for Scouting” on demand training modules.

Who can submit nominations for Adult Recognition Awards?

A nomination may be initiated by **any qualified and active** adult member of scouting. Typically Group Leaders, Unit Leaders and Scouting Managers are involved in nominating ARA's.

Extra Mile Service

Adult Members nominated for ARAs should be demonstrating “lead” type support in ...

- Carrying out the responsibilities of their position in Scouting or non-uniformed management role to the highest standard which contributes to Youth membership growth, youth development outcomes or to the wellbeing of the scouting community;
- Promoting teamwork and a positive attitude in mentoring fellow Adults members in Scouting;
- Demonstrating leadership qualities which inspire enthusiasm among adult and youth members;
- Providing ideas for the future direction of Scouting and demonstrating how they can be implemented or influenced by their role; and/or
- For the higher Awards, contributing to the wider Scouting organisation through involvement in activities beyond the level of responsibilities normally expected for the adult members role in scouting.

The Award Itself

- Cloth badge for wearing on uniform, only the highest award is to be worn;
- Adult Recognition Award Certificate;
- Adult Recognition Award Medallion with ribbon for wearing on ceremonial occasions; and
- A Scouts Australia logo lapel pin for wearing in civilian dress is issued when an Award is first presented or since introduction of the new logo in 2019.

Making a Nomination

Nominations should include the following elements to maximise the opportunity for acceptance for the award.

- **Role** - When the nominee joined Scouting as a Leader/Adult office bearer/etc, in what capacity, and in which Scouting unit; some reference to other appointments held where relevant. Include their most recent earlier ARA and when it was received (as relevant).
- **Basis For Award** - Key points related to the nominee's primary role or appointment (ie their formal appointment as a uniformed Leader or an elected role in a Group, etc), and specific comment which indicates the "extra mile" basis for the award of the ARA and their qualifying requirements (minimum length of service, wood badge as relevant).
- **Extra Mile Service and Impact on Scouting** – Details of the service provided to Scouting beyond the person's "primary" role and the impacts of that service. This might include major events attended/supported and the result on youth development, contribution to special projects, development of group capability, active membership of group council or committee, training and mentoring other members (adult/youth), community service, driving and implementing change; resolving challenges.
- **Service To Scouting** - Only contributions to Scouting are relevant. Nominees may be contributing to other community and service groups as well as Scouting, however this is not relevant to a scouting award.
- **Service since the last Award** - A brief reference to earlier achievements can assist to provide context, however the nomination should focus on service since any previous recognition.

After Submission, What's Next?

Anyone can nominate an adult to receive an Award.

Nominations sent to the nominations@scoutsact.com.au are collated and assessed by the ACT Branch's Human Endeavour Recognition Committee (HERC). HERC process is to:

- Record the nomination, check the nomination for completeness and confirm receipt with the nominator;
- Seek endorsement of the nomination from the relevant Region, Branch or Assistant Chief Commissioner.
- Support Branch Rover Council in processing Rover Service Award nominations;

- Confirm the nomination for alignment with the qualifying requirements and intentions of adult recognition awards. HERC may seek further information if appropriate. HERC seeks to ensure a consistent standard for all Awards made to adults in the ACT.
- Provide recommendations to the Chief Commissioner
- The Chief Commissioner considers the recommendation and makes a decision.
- Awards are announced on word Scout Day 1 August
- In the week prior to the formal announcements on World Scout Day, nominees are advised of their awards and nominators are advised of the results of their nominations.
- ACT Branch hosts an award presentation day, typically a little later in the year in the warmer weather.