

9.1 - TRAINING TEAM APPOINTMENTS

Introduction

1. The training of adults in Scouting is to support the delivery of the youth program.
2. Trainers of Adults in Scouting emerge for a variety of reasons and from differing backgrounds. Excellent leaders of young people are not always excellent facilitators of learning of adults. Trainers of adults should reflect diversity and inclusion so that the learning process is enhanced.
3. The training of Adults in Scouting is delivered by the National Training Team (the Team).
4. The Team comprises trainers who are Assistant Leader Trainers, Leader Trainers, or Instructors. Assistant Leader Trainers and Leader Trainers deliver Wood Badge training while Instructors deliver Adventurous Activities training. Such training includes courses and other supporting development activities.
5. There is a national policy for National Training Appointments – currently ATD/05/2015V4 as amended from time to time. This ACT Branch policy does not seek to repeat the national policy, nor contradict it.
6. To ensure that the Training Team remains viable and capable, appointments will be reviewed at regular intervals and workloads monitored to ensure that there are sufficient Leaders to deliver the training program and undertake related training tasks.

Guidelines

7. Appointments to the Team are by nomination and invitation, not by application.
8. Potential Team members are to hold a Wood Badge and have five years' experience as an adult Leader, and hold required Scouting and industry qualifications as defined in the Scouts Australia National policy.
9. The Assistant Chief Commissioner Adult Training and Development is responsible for the establishment and maintenance of the Team.
10. Team members are expected to contribute through -
 - Assistant Leader Trainers managing and/or leading in Basic training courses and to assist in conducting Advanced training courses, and if qualified, specialised activities training courses;
 - Leader Trainers managing and/or leading in Basic and Advanced training courses;
 - Instructors managing and/or leading Adventurous Activities training courses;
 - manage and assist other training courses, seminars and workshops as necessary;
 - the development, preparation and revision of training material, sessions and courses; and
 - participation in and contribution to Training Team Conference.
11. Other Scouting Leaders are encouraged to participate in the training of Adults in Scouting, whether through informal on the job training, or through invitation to present at Wood Badge or Adventurous Activities training courses. Such Leaders would generally

hold a Wood Badge; and supporting the training of adults provides pathways for potential membership of the Team.

Procedure

12. The following procedures apply to the appointment or re-appointment of members of the National Training Team.

- a. Nominations for appointments and reappointments to the Team are considered appropriate by consideration of current and future needs, Team members workloads and continuing contribution, and the holding and maintaining of required qualifications. WOSM guidelines and the National policy on the size and makeup of the Team is also considered, noting some variation is acceptable for smaller Branches to ensure appropriate leadership for advanced training.
- b. Nominations for appointments and reappointments to the Team are considered by the Assistant Chief Commissioner Adult Training and Development, based on advice from the Team. Following endorsement by the Branch Chief Commissioner, the nomination will be forwarded to the National Commissioner Adult Training and Development, for approval.
- c. Appointments and reappointments to the National Training Team are for a period of three years. The Trainer will be appointed within the Branch as either a Training Commissioner, Assistant Training Commissioner or Instructor, and that appointment will expire on the same date as the appointment to the National Training team.

Authority

13. This policy or amended policy was approved by the Branch Executive Committee on 28 August 1991, 28 May 1997, 25 May 2011, and 27 June 2019.