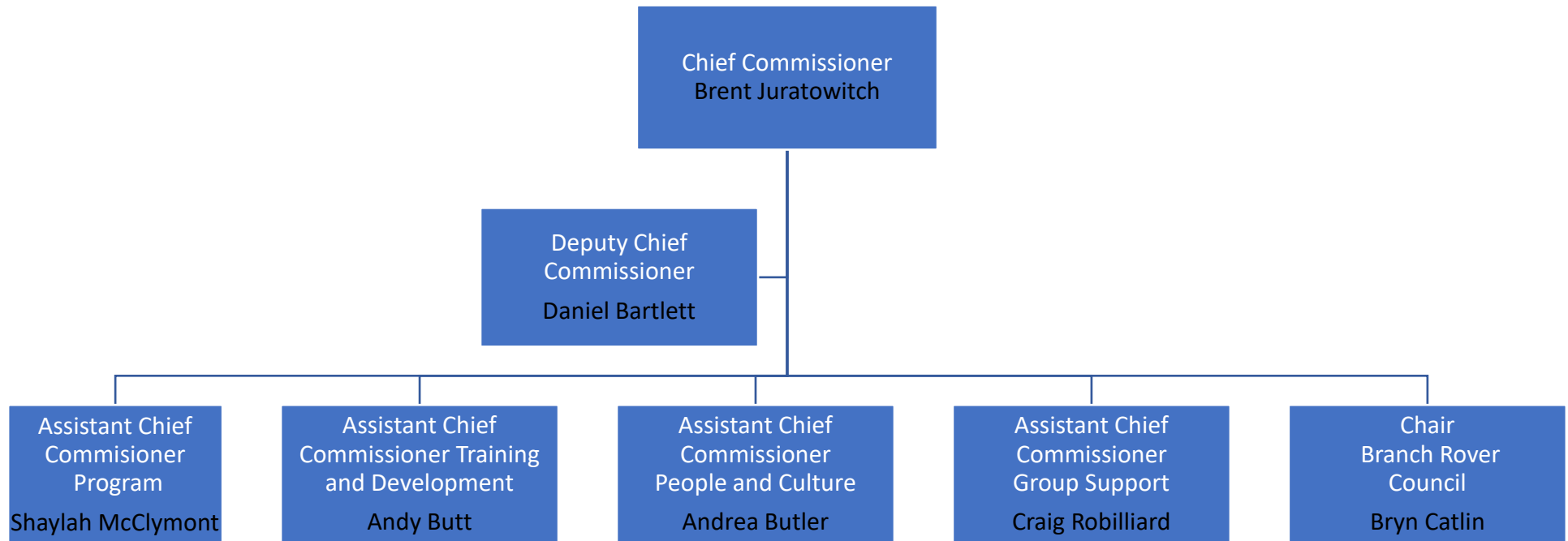
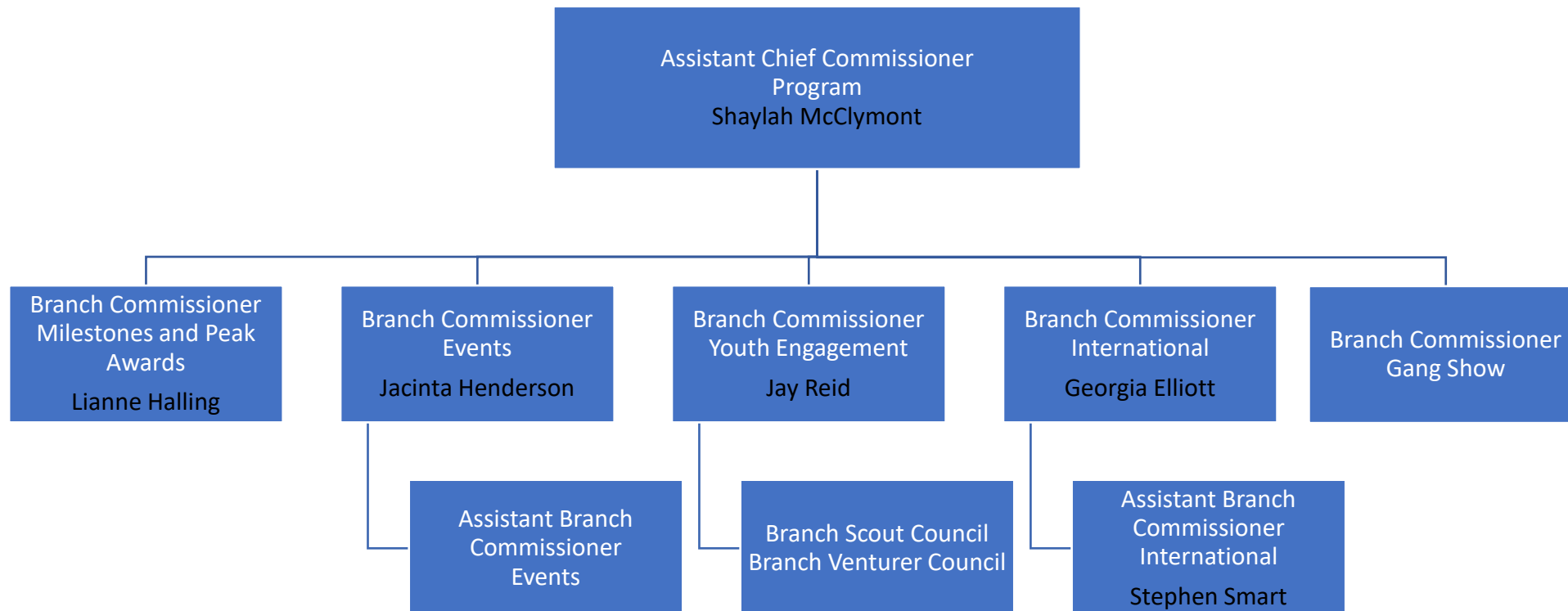




## Scouts ACT Branch Structure

### Branch Executive Committee

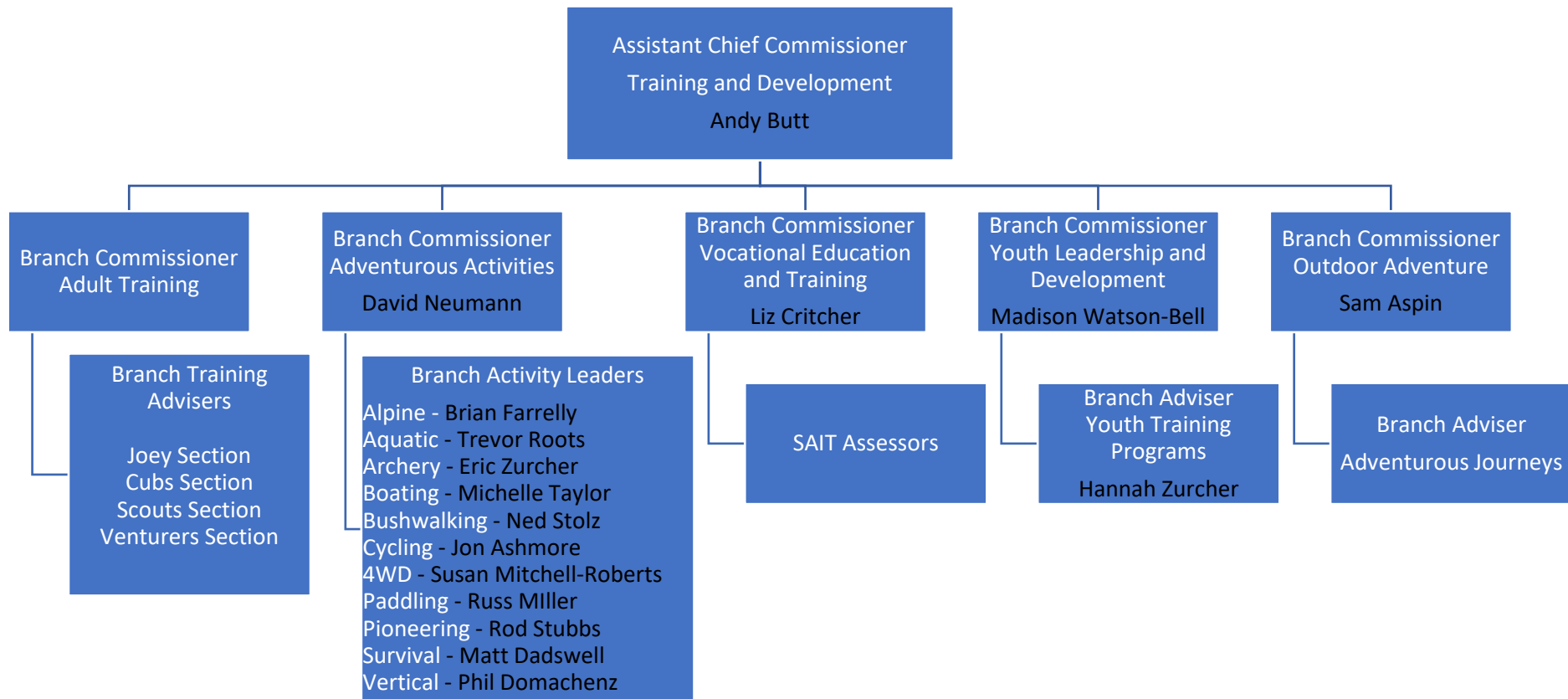




**Strategic Action: Trial Innovative Models of Program Delivery**

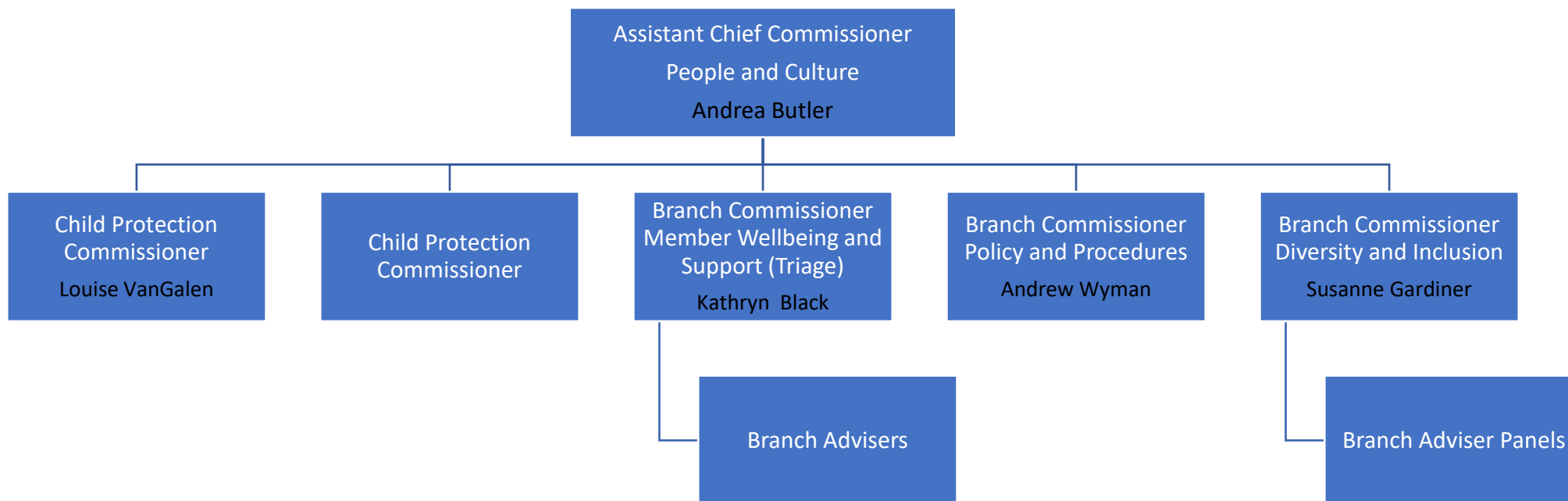
**Strategic Action: Further Embed the Youth Program in All Units across All Groups, while developing opportunities for young people to enjoy the benefits of Scouting**

- Facilitate formal youth engagement and involvement in Branch decision making
- Support Youth Led Projects
- Embed the Youth Program in Units
- Facilitate a minimum benchmark of Program Delivery across all units
- Reward and Recognise Youth Achievement
- Facilitate Branch Program events and activities
- Facilitate Branch access to international events and activities



**Strategic Action: Improve Training Practices to Build Leader Capacities**

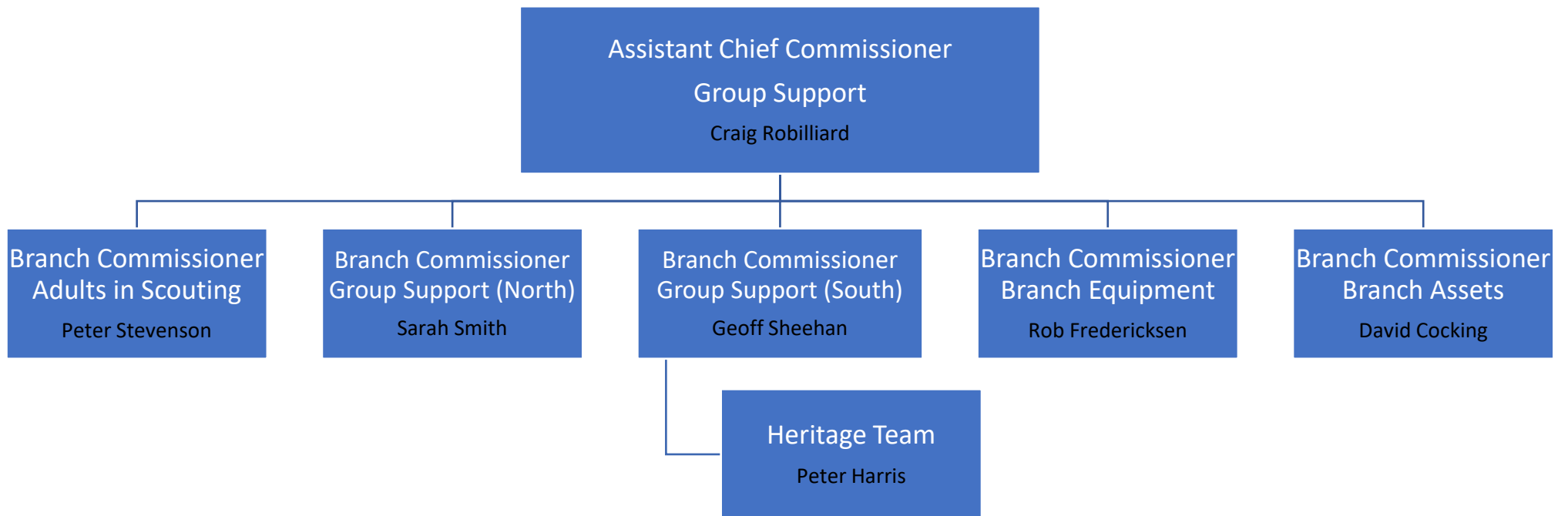
- Develop and Deploy adventurous and specialist program expertise to make a full youth program available to all units
- Empower Unit Leaders to manage risk and deliver safe program, including adventure, calibrating nationally-agreed risk tools to local regulations where compelled
- Improve leader training experience through trialling new models of course delivery
- Greater promotion and integration of VET outcomes into the Scout Program at the Unit level
- Encourage units to access external funding to support new and more challenging adventurous activities (including the Leadership through Adventure Fund)
- Support leader training through Section focused events and activities
- Support youth achievement through focused youth leadership training and development programs
- Ensure alignment of Adventurous Activities resourcing and training with the needs of Groups to deliver the Scout Program
- Duke of Edinburgh Scheme



**Strategic Action: Succession Planning and Knowledge Management**

**Strategic Action: Stronger Delineation between Volunteer and Paid Staff Roles within the Organisation**

- Support growth in membership that mirrors the diversity of the community more closely
- Ensure that Scouting continues to demonstrate an inclusive culture, as a welcoming and safe place for all of its members
- Ensure compliance with National, State and Scout policy and processes in regard to Child Protection and Child Safety
- Provide Mental Health First Aid and other relevant training support for adult leaders to meet the needs of members
- Ensure that Child friendly complaints procedures are in place and accessible
- Review prior child protection and child safety issues with a view to continuous policy and process improvements
- Manage Child Protection and Child Safety incidents
- Collaborate on the development of SOPs and a Delegations Policy that documents responsibilities and how decision-making can be made by members of Scouts ACT



**Strategic Action: Improve Volunteer Recruitment, Training and Retention Practices**

- Deliver retention strategies addressing local youth experience issues
- Establish or improve systems that enable successful conversion of enquiries into memberships and upskill volunteers in their use
- Build a local culture at the Group level that values growth and a capability to engage and onboard new members
- Establish and action a pipeline of growth opportunities in geographical or cultural communities that are under-represented
- Maintain rolling programs of work to improve the adult volunteer experience within Groups
- Proactively manage our branch equipment to ensure resources exist to support Groups undertake challenging adventures
- Identify opportunities to share lessons, innovations, digital systems and services with other Branches, adapting to identified good practice and proactively contributing to more efficient and integrated services to members
- Develop and deliver a records management strategy with a particular focus on the heritage and history of the Branch